

Field Bill of Rights

Successful fieldwork, even more than normal laboratory research, depends critically on a culture of mutual respect and cooperation between all participants. The following Field Bill of Rights is intended as an affirmative, non-exhaustive declaration of some of the rights to which all participants in fieldwork are entitled:

Safety

- **Right of Refusal**

All participants have the right to refuse to participate in any activity that they do not feel is safe, or for which they do not feel they have received sufficient training.

- **Right of Access and Training**

All participants have the right to access and be trained in the use of any available safety equipment relevant to the field site. This may include but is not limited to traditional personal protective equipment, emergency communications gear, and self-defense materials such as bear spray.

Privacy

- **Right of Privacy**

1) All participants have the right to private accommodations in the field (i.e., an individual tent, for most terrestrial fieldwork). Your tent is sacrosanct; except in an exigent emergency, no one shall open or enter your tent without your advance permission. Shared accommodations (e.g. in a built field station) are permissible only with the assent of all participants sharing. All participants have the right to refuse any shared accommodation with which they are not comfortable at any time.

2) All participants have the right to privacy when using the bathroom. In some field situations the use of indoor bathrooms is not possible and care must be taken to respect the privacy of team members outdoors. For more information, see for example <https://above.nasa.gov/safety/documents/ToiletsAndFieldTrips.pdf>

Respect

- **Right of Respect**

All participants have the right to be treated with respect, dignity, and professionalism at all times. Department and university codes of conduct apply in the field as well as in the office. Violating the Right of Respect of another participant through behaviour including but not limited to assault, physical or verbal abuse, harassment, intimidation, coercion, bullying, stalking, or tampering, will result in the termination of the offending individual's participation in fieldwork.

Field Bill of Rights

- **Right of Reporting**

All participants have the right to report any violations of the rights herein, or of any other relevant rights such as those provided by Title VII and Title IX to (as applicable, or by choice) their PI, department chair, ombudsperson, title IX representative, or other responsible individual without fear of retaliation. Any retaliatory behavior will result in the termination of the retaliating individual's participation in fieldwork.

Rest

- **Right to Rest**

All participants have the right to a rest day if they are physically or mentally exhausted as long as doing so does not infringe on the safety or wellbeing of other team members. A team member taking a rest day does not preclude other team members from continuing to work.

Research

- **Right of Data Ownership**

1) All team members shall have access to data which they collect for future publications unless explicitly agreed upon before the data was collected.

2) Any team member that independently collects data for their own project during a field campaign shall be consulted before those data are shared with other parties not associated with or participating in that project.