Do you have concerns?

Whether you are an undergraduate or graduate student, post-doc or researcher, staff or faculty member, there are ways to get support.

**What do you want to do?**

1. **College-wide resources**
   - Crime or matters of interest to **Safety & Security (S&S)**
     - Emergency: 911
     - S&S Emergency: 603-646-3333
     - Non-emergency: 603-646-4000
     - Hanover Police: 603-646-2222
     - Safety.and.Security@dartmouth.edu
   - Anonymous reporting (S&S)
     - [https://www.dartmouth.edu/security/services/forms/anonreport.html](https://www.dartmouth.edu/security/services/forms/anonreport.html)
   - Violation of sexual & gender-based misconduct policy
     - Sexual assault, sexual or gender-based harassment, domestic or dating violence & stalking
     - Title IX Office:
       - 603-646-0922 or TitleIX@Dartmouth.edu
       - Emergency help:
         - [https://sexual-respect.dartmouth.edu/get-help-emergency](https://sexual-respect.dartmouth.edu/get-help-emergency)
   - Achieving Community Together*
     - Harassment, verbal/physical violence, graffiti/property damage, race-related misconduct, etc.
     - ACT Online Reporting Form:
     - *ACT was formerly known as Bias Impact Response Team
   - Office of Institutional Diversity & Equity
     - Discrimination based on race, religion, sex, gender identity, pregnancy, age, sexual orientation, citizenship, disability, etc.
     - Filing Equal Opportunity Grievance:
       - [https://policies.dartmouth.edu/policy/equal-opportunity-grievance-procedures-employees-dartmouth-college](https://policies.dartmouth.edu/policy/equal-opportunity-grievance-procedures-employees-dartmouth-college)

2. **Department resources**
   - Have you talked to friends or family?
     - School or work can be very stressful at times. Just having someone who cares listen can help immensely!
     - Students & postdocs in your group/department may have useful advice or solidarity for your situation.
   - Dartmouth Health Services & Student Wellness Center
     - Offers care, service and education to help you maintain your health
   - Faculty/Employee Assistance Program
     - Offers free, confidential support for employees & their family members
       - [https://www.dartmouth.edu/eap/](https://www.dartmouth.edu/eap/)
   - IDE Committee @ EARS:
     - Suggestions can be submitted directly to the IDE committee on matters related to diversity, equity & inclusion within the dept.
     - [https://earthsciences.dartmouth.edu/menufeature/diversity/suggestions](https://earthsciences.dartmouth.edu/menufeature/diversity/suggestions)
   - IDE-related concerns/suggestions for EARS:

3. **Third party reporting**
   - EthicsPoint Hotline
     - 888-497-0516 (toll-free)
   - WISE
     - 866-348-WISE
     - Confidential resource for gender-based violence
     - Dartmouth-specific website: [https://wiseuv.org/dartmouth/](https://wiseuv.org/dartmouth/)
   - **Third party reporting**

*IDE Committee Chair, Mathieu Morlighem
Department Chair - Bob Hawley
(Note: these people are responsible employees*)

Created / last updated January 2023
Contact jeemin.h.rhim@dartmouth.edu for questions or suggestions
Inspired by the flow chart from Resources for Easing Friction and Stress (REFS) at MIT

**Responsible Employees** are required to promptly share a disclosure of sexual assault, sexual or gender-based harassment, dating or domestic violence, or stalking, including all the details known, with the Title IX Coordinator.