Do you have concerns?

Whether you are an undergraduate or graduate student, post-doc or researcher, staff or faculty member, there are ways to get support.

Report crime-College-wide What do you a situation related? resources (options (1), (2), (3)) want to do? Crime or matters of interest to Safety & Security (S&S) Just Department Emergency: 911 talk resources S&S Emergency: 603-646-3333 Non-emergency: 603-646-4000 Hanover Police: 603-646-2222 Safety.and.Security@dartmouth.edu Do you feel comfortable Anonymous reporting (S&S) Have you talked to talking to your you can also https://www.dartmouth.edu/security/services friends or family? talk to... supervisor? /forms/anonreport.html School or work can be very stressful at times. Just having someone who cares listen can help immensely! Violation of sexual & gender-based For Students: Students & postdocs misconduct policy in your group/department Undergraduate Advisor Sexual assault, sexual or gender-based - Leslie Sonder may have useful advice or harassment, domestic or dating violence sexual & stalking Graduate Coordinator solidarity for your situation. misconduct? - Meredith Kelly Title IX Office: Graduate Ombudsperson 603-646-0922 or TitleIX@Dartmouth.edu - Erich Osterberg that didn't Emergency help: **IDE Committee Chairs** work... here to listen! https://sexual-respect.dartmouth.edu/get-Meredith Kelly, Mathieu Morlighem help-emergency Department Chair - Bob Hawley I want to talk to For Faculty, Staff & Postdocs: professionals **IDE Committee Chairs** Achieving Community Together* Meredith Kelly, Mathieu Morlighem Harassment, verbal/physical violence, anti-inclusive Department Chair graffiti/property damage, behavior? - Bob Hawley race-related misconduct, etc. (Note: these people are responsible **Dartmouth Health Services** ACT Online Reporting Form: employees**) & Student Wellness Center ttps://cm.maxient.com/reportingform.php?Dartmoutl College&layout id=3 offers care, service and education to help you maintain your health *ACT was formerly known as Bias Impact Response Team IDE-related concerns/suggestions for EARS: Faculty/Employee Assistance Program IDE Committee @ EARS: offers free, confidential support for Suggestions can be submitted directly to the IDE employees & their family members Office of Institutional (https://www.dartmouth.edu/eap/) committee on matters related to diversity, equity **Diversity & Equity** & inclusion within the dept. Discrimination based on race, religion, sex, https://earthsciences.dartmouth.edu/menufeature/d gender identity, pregnancy, age, sexual orientation, citizenship, disability, etc.







EthicsPoint Hotline 888-497-0516 (toll-free)

https://secure.ethicspoint.com/dom ain/media/en/qui/35378/index.ht ml

WISE

iversity/suggestions

866-348-WISE

Confidential resource for gender-based violence

Dartmouth-specific website: https://wiseuv.org/dartmouth/ **Responsible Employees are required to promptly share a disclosure of sexual assault, sexual or gender-based harassment, dating or domestic violence, or stalking, including all the details known, with the Title IX Coordinator.

Filing Equal Opportunity Grievance:

https://policies.dartmouth.edu/policy/equal-

<u>opportunity-grievance-procedures-employees-</u> dartmouth-college

Created / last updated January 2023 Contact ieemin.h.rhim@dartmouth.edu for questions or suggestions Inspired by the flow chart from Resources for Easing Friction and Stress (REFS) at MIT