Do you have concerns?

Whether you are an undergraduate or graduate student, post-doc or researcher, staff or faculty member, there are ways to get support.

Do you feel

comfortable

talking to your

supervisor?

What do you want to do?

Report a situation options (1), (2), (3))

College-wide resources

crimerelated?

Just talk

Department resources

you can also

talk to...

Non-emergency: 603-646-4000 Hanover Police: 603-646-2222 Safety.and.Security@dartmouth.edu

Have you talked to friends or family?

School or work can be very stressful at times. Just having someone who cares listen can help immensely!

Students & postdocs

in your group/department may have useful advice or solidarity for your situation.

that didn't

work...

I want to talk to

professionals

they are also

here to listen!

For Students:

Undergraduate Advisor - Leslie Sonder

Graduate Coordinators - Erich Osterberg/Marisa Palucis

> Graduate Liaison - Mathieu Morlighem

IDE Committee Chairs

- Meredith Kelly/Mathieu Morlighem

> Department Chair - Meredith Kelly

For Faculty, Staff & Postdocs:

IDE Committee Chair - Meredith Kelly/Mathieu Morlighem

> Department Chair Meredith Kelly

(Note: these people are responsible employees**)

Crime or matters of interest to Safety & Security (S&S)

Emergency: 911 S&S Emergency: 603-646-3333

Anonymous reporting (S&S)

https://www.dartmouth.edu/security/ services/forms/anonreport.html

Violation of sexual & genderbased misconduct policy

Sexual assault, sexual or gender-based harassment, domestic or dating violence & stalking

Title IX Office:

603-646-0922 or TitleIX@Dartmouth.edu

Emergency help:

https://sexual-respect.dartmouth.edu/ get-help-emergency

Dartmouth Health Services & Student Wellness Center

offers care, service and education to help you maintain your health

Faculty/Employee **Assistance Program**

offers free, confidential support for employees & their family members (https://www.dartmouth.edu/eap/)

anti-inclusive behavior?

sexual

misconduct?

Achieving Community Together*

Harassment, verbal/physical violence, graffiti/property damage, race-related misconduct, etc.

ACT Online Reporting Form:

https://cm.maxient.com/reportingform.php? DartmouthCollege&layout_id=3

> *ACT was formerly known as Bias Impact Response Team

IDE-related concerns/suggestions for EARS:

IDE Committee @ EARS:

Suggestions can be submitted directly to the IDE committee on matters related to diversity, equity & inclusion within the dept.

https://earthsciences.dartmouth.edu/ menufeature/diversity/suggestions

Office of Institutional **Diversity & Equity**

Discrimination based on race, religion, sex, gender identity, pregnancy, age, sexual orientation, citizenship, disability, etc.

Filing Equal Opportunity Grievance:

https://policies.dartmouth.edu/policy/ equal-opportunity-grievance-proceduresemployees-dartmouth-college

**Responsible Employees are required to promptly share a disclosure of sexual assault, sexual or gender-based harassment, dating or domestic violence, or stalking, including all the details known, with the Title IX Coordinator.

Third party reporting

EthicsPoint Hotline

888-497-0516 (toll-free)

https://secure.ethicspoint.com/ domain/media/en/gui/35378/ index.html

WISE

866-348-WISE

Confidential resource for gender-based violence Dartmouth-specific website: https://wiseuv.org/

dartmouth/

Earth Sciences



Last updated September 2023

Contact justin.v.strauss@dartmouth.edu for questions or suggestions Inspired by the flow chart from Resources for Easing Friction and Stress (REFS) at MIT

or